



Unemployment References for Employers – Pandemic Unemployment Assistance under the CARES Act

Qualifications for Unemployment in Florida:

- You must have lost your job through no fault of your own. You won't qualify if you quit for personal reasons or were terminated for misconduct. Poor job performance does not disqualify you.
- You must be totally or partially unemployed. Partially unemployed means your hours were reduced or you're a part-time worker who can't find additional work.
- You must have earned at least \$3,400 before taxes in what is called the "base period," which is the first four complete quarters beginning 18 months prior to your claim.
- You must be able to work, available to work, and actively seeking work. This includes being able to get to a job and have childcare if necessary.

CARES Act – Pandemic Unemployment Assistance Qualifications:

- The individual or household/family member has been diagnosed with COVID-19 or is seeking diagnosis
- The individual is providing care for diagnosed household/family member with COVID-19
- The individual is caring for a child or individual who has school or facility closure due to COVID-19 and they cannot work as a result
- The individual is unable to reach place of employment due to quarantine by a healthcare provider due to COVID-19
- The individual was scheduled to work is unable to reach the job or no longer has work due to COVID 19
- The individual has become head of household/major breadwinner due to the head of household dying due COVID 19
- The individual quit their job as a direct result of COVID-19
- The individual's place of employment closed due to COVID-19

Employees are not eligible for unemployment if they are:

- Teleworking with pay
- Receiving sick pay or other paid leave benefits

Other changes to Unemployment under Pandemic Unemployment Assistance:

- Individuals receiving regular unemployment benefits both partial and full, will receive an additional \$600 payment
- The Pandemic Unemployment Assistance provides an additional 13 weeks of unemployment compensation
 - This can benefit individuals who have already exhausted their typical unemployment benefits but will not exceed 39 weeks
- May include a waiver of 1 week waiting period for unemployment depending on the state

Click [here](#) for a link to apply for unemployment in Florida.

Click [here](#) for additional resources for employers on the changes to unemployment under the CARES act.